

1.1 MAYOR'S REPORT

In the past three years the economy has gone through recession and signals are that recovery is still fragile. Mhlontlo Municipality was in no way immune to the harsh economic realities and association with the recession. The other serious cashflow challenge currently being experienced by the municipality due to, among other things, the collection in terms of rates and historical expenditure.

Management with local government has significant role to play in strengthening that link between the community and the municipal priorities as well as its spending plans. The goal should be to enhance service delivery aimed at improving the quality of life for all people within the municipality. Budgeting is about the choices that the municipality has to make between competition priorities and fiscal realities. The challenge is that we have to work with the limited resources and we need to remain focused on the effective delivery of the core municipal services through the application of efficient and effective service delivery mechanism.

The application of sound financial management principle for the compilation of Mhlontlo Budget is essential and critical to ensure that the municipality remains financially viable even though the municipality's budget has decreased in terms of grants, where's on the other side the population of Mhlontlo remains increasing .Mhlontlo should remain providing sustainable municipal services and should be shared amongst all the wards within Mhlontlo municipality.

1.2 Council Recessions.

On the 29th May 2011 the Council of Mhlontlo Municipality met in Council chambers of Mhlontlo Municipality to consider the budget and IDP of the municipality for the financial year 2011/2012. Council approved as follows.

1. The Council of Mhlontlo acting in terms of section 24 of the MFMA (56 of 2003) approves and adopt

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1.3 Executive summary

The application of sound financial management principles for the compilation of the Mhlontlo budget is essential and critical to ensure that the municipality remains financially viable and that sustainable municipal services are provided and should be shared amongst all the wards of Mhlontlo Municipality.

The Mhlontlo Municipality IDP priorities were reviewed as part of 2011/2012 financial year IDP and Budget processes. The municipality has managed to minimize the following table shows the total amount of budget of the municipality as well as the allocations.

MHLONTLO LOCAL MUNICIPALITY 2011/2012

ACTIVITY BUDGET BY VOTE

DEPARTMENTS	SALARIES	GENERAL EXPENSES	REPAIRS & M	CAPITAL ASSETS	TOTAL	%
Mayor	656,339.80	1,234,010.73		800,000.00	2,690,350.53	2%
Council	11,152,492.81	4,469,405.39		500,000.00	16,121,898.20	12%
Mun Manager	5,675,328.09	2,333,901.31			8,009,229.40	6%
Human Resource	4,900,561.89	3,911,884.31	50,725.90	389,918.00	9,253,090.10	7%
BUDGET & TREASURY OFFICE	6,388,406.23	16,151,819.75	200,000.00	600,000.00	23,340,225.98	17%
INFRASTRUCTURE PLANNING AND DEVELOPMENT	6,884,791.16	1,518,947.68	7,372,356.08	36,708,044.70	52,484,139.62	38%
PLANNING AND ECONOMIC DEVELOPMENT	2,298,274.34	470,000.00		5,825,440.00	8,593,714.34	6%
COMMUNITY SERVICES	5,623,358.78	2,152,769.62	377,730.31	1,157,244.00	9,311,102.71	7%
REFUSE	3,860,499.95	1,148,033.08	500,000.00	900,000.00	6,408,533.03	5%
POUND	1,236,863.77	254,852.31	-	600,000.00	2,091,716.08	2%
TOTALS	48,676,916.83	33,645,624.17	8,500,812.29	47,480,646.70	138,304,000.00	100%

TOTAL BUDGET	138,304,000.00					
OPERATIONAL	90,823,353.30					
Percentage of salaries against operational Budget			54%			
Percentage of salaries against Total budget Budget			35%			

"ANNEXURE A"

MHLONTLO LOCAL MUNICIPALITY 2011/2012

		VALUE	2010/2011 TARIFF	6% 2011/2012		
Rates	Government	689 020 853.00	0.024	0.00144	0.02544	17 528 690.50
						-
	Households	141 018 913.00	0.006	0	0.006	846 113.48
						-
	Businesses	90 337 500.00	0.012	0.00072	0.01272	1 149 093.00
	FARMS	48 253 200.00	0.02544		0.01908	920 671.06
	TOTAL RATES			0.06		20 444 568.03
						18 677 783.50
	TOTAL RATES	TO BE BUDGETED				6 225 927.83

REFUSE	Residentials	R29.53			
	Business	R 123.91			
	Government	Offices	R 123.91		
		Hospital	R 180.00		

3. CEMETRY FEES

Person resident in town at the time of death

Exclusive of vat:

Adult per site	R 42.00
Child per site	R25.00

For purpose of this publication "adult" means a person who at the time of death has reached the age of 12 years.

Grave digging fees if excavated by Municipal officials will be : R350 for single burial plot

R500 for double burial plot

TARIFF STRUCTURE (CONT.)

4. HALL HIRE

Church functions	R53.00 + vat	R61.00
Weddings	R212.00 + vat	R242.00
Business purposes	R318.00 + vat	R363.00
Municipal functions	No charge	No charge
Refundable deposit		R200.00

5. BUILDING INSPECTION FEES

For a plan of the first 20 square meter R20 R200.00
For a plan of every additional area of 10 square meter or part thereof. R25.00 R75.00

alterations or extension to existing building. R100.00
Building inspector' s fees R150.00

6. CARAVAN PARKS & ADVERTISING BOARDS

Appendix "B"

Rentals and leases are pre-determined per lease agreement.

7. VALUATION & RATE CLEARANCE CERTIFICATE

Issue of valuation certificates R 25.00 plus vat R28.5
Search fees rates clearance certificates R25.00 plus vat R28.50

9. DUPLICATE DOCUMENTS

ADVERTISING BILL BOARDS 400 per month R4800.00

A charge of R15.00 shall be payable on application for issuing of a duplicate of any document previously issued by this municipality.

10. SUNDRY CHARGES

Photocopies per A3 page	R1.50	
Photocopies per A4 page	R1.00	
Fascimiles: Incomings/page	R5.00	
Outgoings/page	R7.50	
Hawkers Licences : Fruit & Vegetables	R60.00	
Clothing	R95.00	
Business Licences : General Dealer	R1000.00	
Butcheries & Resturantss	R800.00	
Public Phone & Bookshop	R650.00	
Others	R500.00	
Wood chopping permit per day	R50.00	

11. POUND FEES

	R30.00	
Large Livestock	R30.00	
Damages / Trespass	R15.00	
Sustainance	R10.00	a day
Driving fees	R35.00	
Small Livestock	R20.00	
Damages / Trespass	R15.00	
Sustainance	R10.00	per day
Pigs/Trespass	R200	
Sustainance	R35 per day	

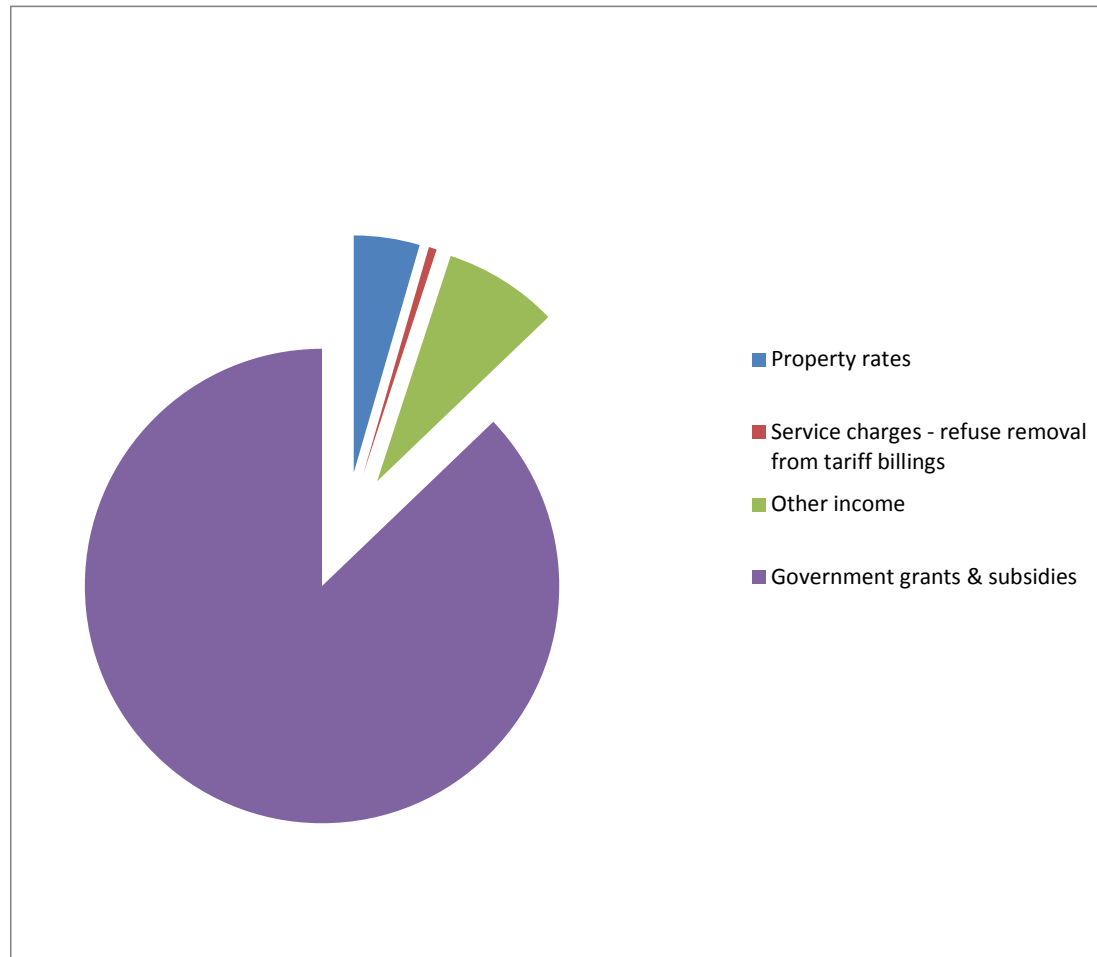
MHLONTLO LOCAL MUNICIPALITY

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REVENUE BY SOURCE 2011/2012

	Preceding \ Current Year				Medium Term Revenue and Expenditure Framework		
	2009/10	2010/11			Budget Year	Budget Year +1	Budget Year +2
REVENUE BY SOURCE	Approved Budget	Budget	Adjusted Budget	Full Year Forecast	Budget	Budget	Budget
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	A	B	C	D	E	F	G
Operating Revenue by Source					4.08%	5%	5%
Property rates	7 375	4 997.0	1 200	1 200	6 226	6 539	6 869
Service charges -	761	760	200	200	760	798	839
Other income	10 363	14 225	10 707	10 707	10 811	11 355	11 929
Government grants	125 568	131 678	127 795	127 795	120 507	163 241	226 519
Total Revenue B	144 067	151 660	139 902	139 902	138 304	181 933	246 156

Budget Year	
2011/2012	
Budget	
R'000	
Property rates	6 226.0
Service charges -	760
Other income	10 811
Government gran	120 811
Total Revenue B	151 572



GRANTS & SUBSIDIES - ALLOCATIONS¹

GRANTS & SUBSIDIES	Preceding Year	Current Year		Medium Term Revenue and Expenditure Framework			
	2008-09	2010/2011		Budget Year	Budget Year	Budget Year +2	
	Adjusted Budget R'000 A	Year Forecast R'000 B	Adjusted Budget R'000 C	Year Forecast R'000 D	Budget R'000 E	Budget R'000 F	Budget R'000 G
<u>National Grant Allocations²</u>							
1. Equitable Shares	51 432.00	65 638.00	65 638.00	65 638.00	84 085.00	93 182.00	99 323.00
2. Finance Management G	750.00	1 200.00	1 200.00	1 200.00	1 450.00	1 500.00	1 500.00
3. Municipal Systems Impr	-	750.00	750.00	750.00	790.00	800.00	850.00
4. Special Contribution Tow	2 083.00	2 334.00	2 334.00	2 334.00	3 128.00	3 303.00	3 495.00
6. Municipal Infrastructure	21 109.00	23 562.00	23 562.00	23 562.00	28 338.00	34 456.00	36 351.00
Electrification Program Dir	50 000.00	38 000.00	38 000.00	38 000.00	1 000.00	30 000.00	85 000.00
Sub Total - National Grant	125 374	131 484	131 484	131 484	118 791	163 241	226 519
1. Municipal Support Gant	x	194	194	194	x	x	x
2. Survey & Planning	x	x			x	x	x
3.LED -DEDEA	x	x	3 913.00	3 913.00	750	x	x
4. IDP-COGTA			445.00	445.00	x	x	x
5. EPWP-	x	x	x	x	966	x	x
Sub Total - Provincial Gr	0	194	4 552	4 552	1716	0	0
TOTAL GRANTS	125 374	131 678	136 036	136 036	120 507	163 241	226 519

ALLOCATIONS IN KIND TO MUNICIPALITIES

1. Intergrated Electrification	38 000	20 000	30 000	15 500	62 147	33 709	4 555
2. BL Electrification of sch &	0	2 083	1 054	1 054		-	-
3.Rural House Hold Infrastruc	0	0	0	0	3 000	7 500	16 000
EPWP	0	0	0	0	870	-	-
TOTAL	38 000	22 083	31 054	16 554	66 017	41 209	20 555

ORTAMBO DISTRICT MUNICIPALITY

1.WATER	0	0	0	0	21 671	24 470	26 929
2.SANITATION	0	0	0	0	18 832	21 264	23 401
3.MIG	0	0	0	0	73 409	88 289	107 352
TOTAL	0	0	0	0	113 912	134 023	157 682

MHLONTLO LOCAL MUNICIPALITY 2010/2011
ACTIVITY BUDGET BY VOTE

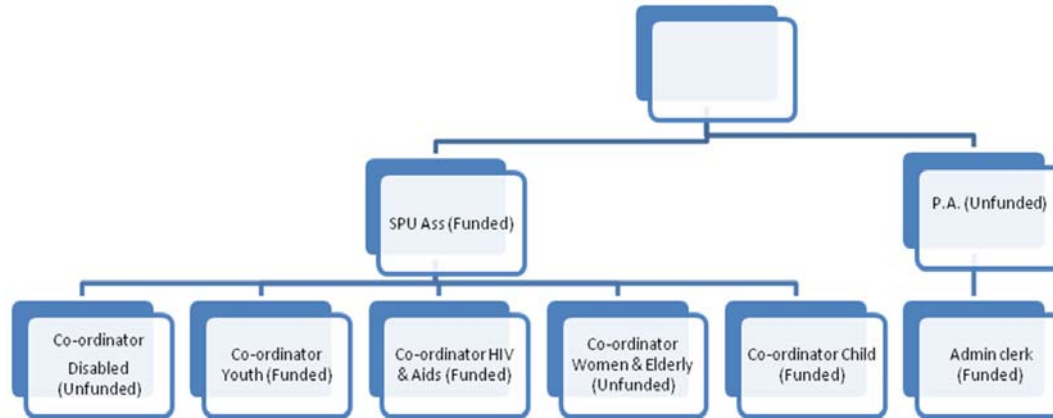
VOTE CODE	VOTE DESCRIPTION	OPERATING EXPENDITURE				CAPITAL	TOTAL	INCOME	SURPLUS	% PER
		PERSONNEL COSTS	GENERAL EXPENSES	REPAIRS & MAINTENANCE	FUND CONTRIBUTION	EX REVENUE ITEMS	EXPENDITURE	Including Grants & Donations	(DEFICIT)	DEPT
11110	Mayor	661 980	975 000	0		0	1 636 980			
11111	Council General	10 232 029	3 247 914	0		0	13 479 943			
11112	Municipal Manager	2 357 941	1 959 824	0		0	4 317 765			
12121	Corporate Services	5 459 100	2 808 274	50 000		300 000	8 617 374			
12125	Finance	4 502 647	16 020 786	200 000		800 000	21 523 433			
12123	Infrastructure & basic	3 571 161	3 097 767	955 000		65 363 875	72 987 803			
20200	Refuse Removal	3 611 153	761 278	500 000		2 000 000	6 872 431			
12123	Pound & Commonage	1 236 864	151 895	100 000		0	1 488 759			
17173	Community service	4 353 882	1 559 200	100 000		1 350 000	7 363 082			
15153	Cemetery	0	30 000	5 000		0	35 000			
13131	Property Services	861 084	465 000	227 000		4 579 884	6 132 968			
13133	LED	2 434 935	470 000	0		4 300 000	7 204 935			
	TOTAL	39 282 775	31 546 938	2 137 000	0	78 693 759	151 660 472	0	0	

PROPOSED BUDGET 2011/2012 FINANCIAL YEAR

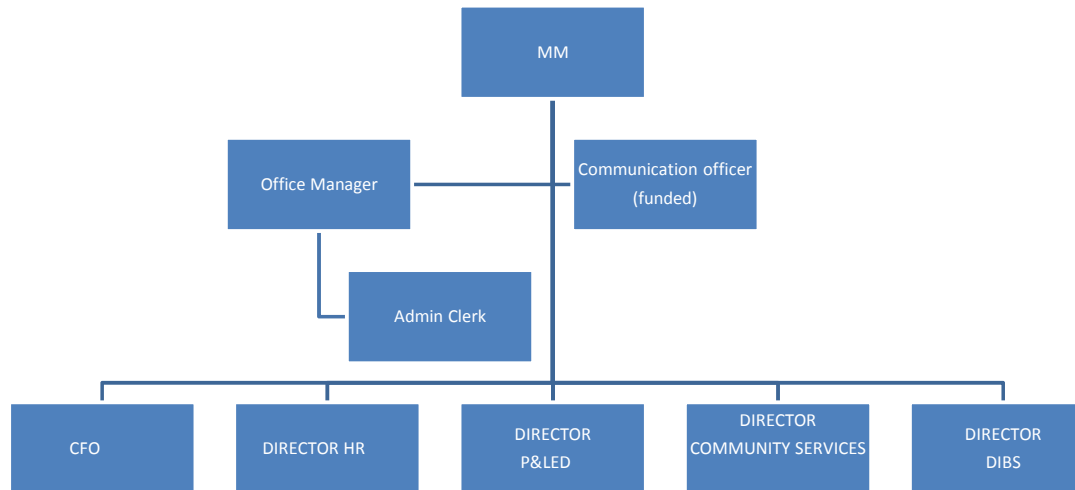
VOTE CODE	VOTE DESCRIPTION	PERSONNEL COSTS	GENERAL EXPENSES	REPAIRS & MAINTENANCE	FUND CONTRIBUTION	EX REVENUE ITEMS	EXPENDITURE	Including Grants & Donations	(DEFICIT)	DEPT
11110	Mayor		1 014 780.00	-	-	-				
11111	Council General		3 380 428.89	-	-	-				
11112	Municipal Manager		2 039 784.82	-	-	-				
12121	Corporate Services		2 922 851.58	52 040.00	-	312 240.00				
12125	Finance		15 674 434.07	208 160.00	-	532 640.00				
12123	Infrastructure & basic		3 224 155.89	2 993 964.00	-	33 541 921.00				
20200	Refuse Removal		792 338.14	520 400.00	-	1 081 600.00				
12123	Pound & Commonage		158 092.32	104 080.00	-	-				
17173	Community service		1 622 815.36	104 080.00	-	1 405 080.00				
15153	Cemetery		31 224.00	5 204.00	-	-				
13131	Property Services		483 972.00	236 261.60	-	4 766 743.27				
13133	LED		489 176.00	-	-	4 775 440.00				
	TOTAL		31 834 053.07	4 224 189.60	-	46 415 664.27	-			

Ord Cllrs				197 333.24		220 221.02	242 243.12
SUB TOTAL	4 773 408.00	6 146 328.12	5 952 737.28	7 893 329.63		8 520 352.70	9 173 009.73
TOTAL	7 210 157.28	9 554 610.78	12 848 665.20	15 208 529.97		16 349 811.62	17 554 445.50

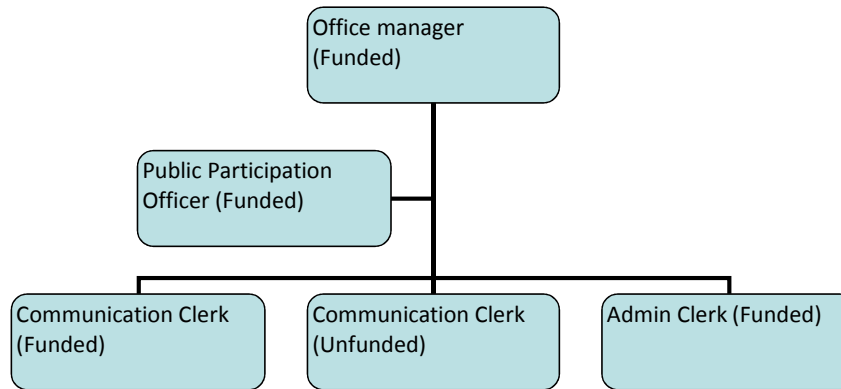
THE MAYORS OFFICE



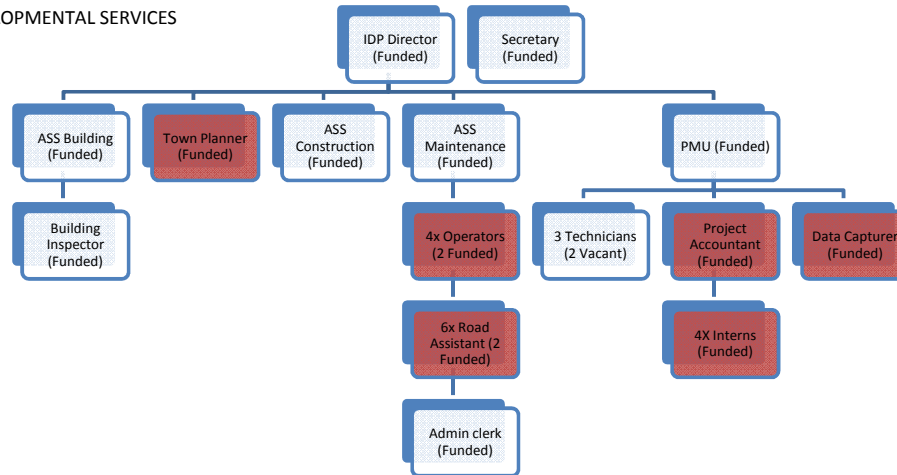
THE MUNICIPAL MANAGER'S OFFICE



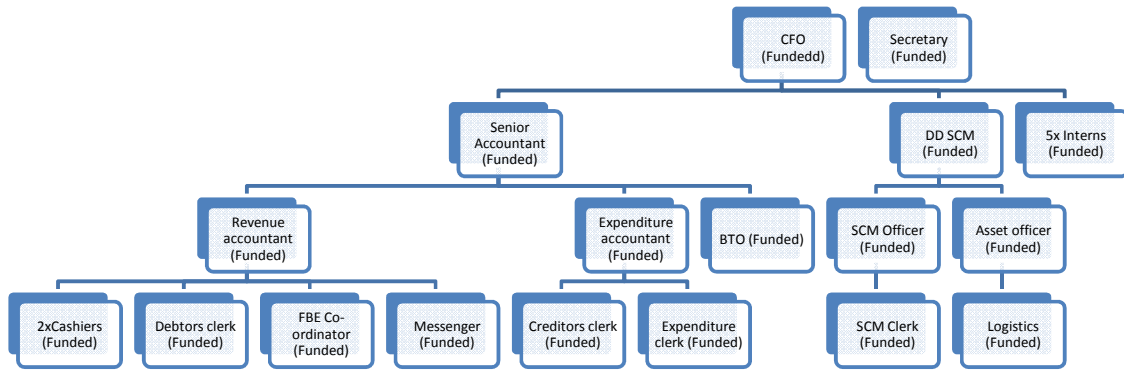
Speakers Office



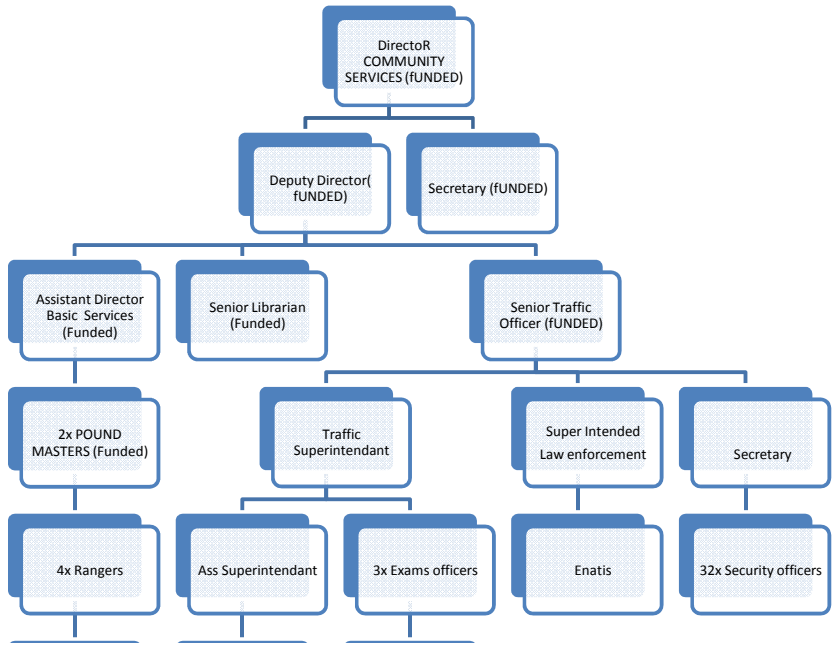
INFRASTRUCTURE AND DEVELOPMENTAL SERVICES

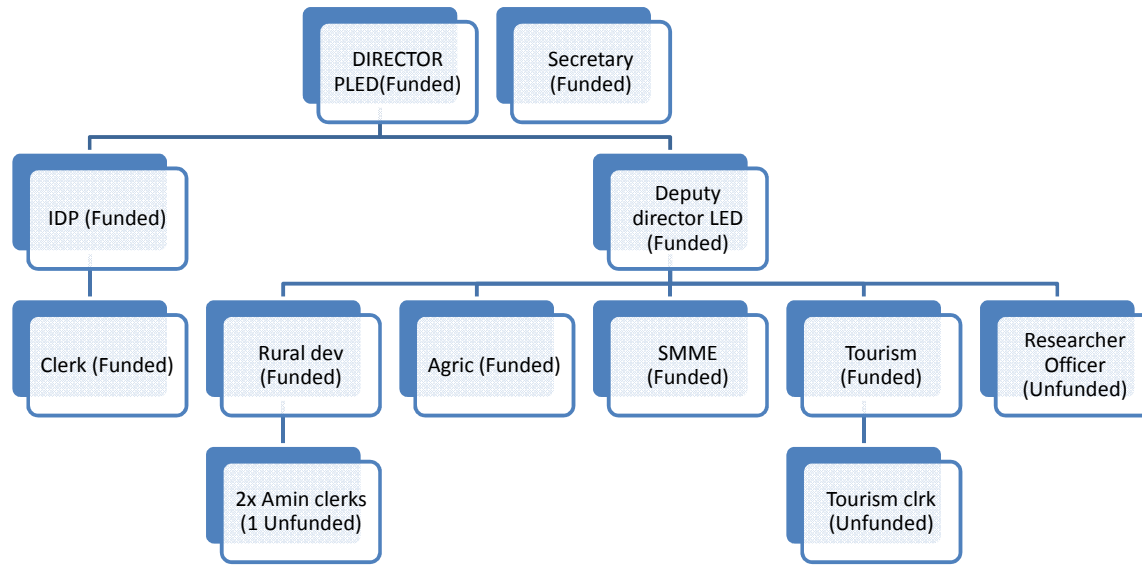
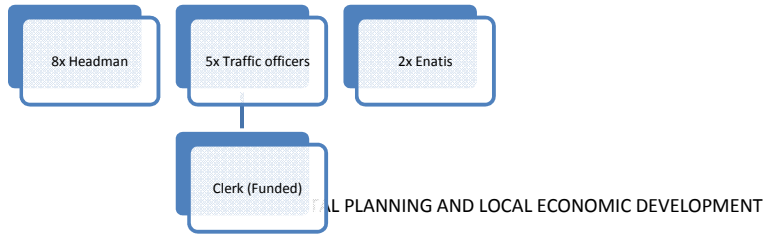


BUDGET AND TREASURY OFFICE



COMMUNITY SERVICES DEPARTMENT





**MHLONTLO LOCAL MUNICIPALITY INCOME BUDGET
MTREF 2010 TO 20113**

4

	2010/2011			2011/12		2012/2013	2013/2014
	Budget	Acctuals @ february	Forecast	Budget		Budget	Budget
				4.08%		5.03%	5.05%
Interest on Investment	1 500 000	515 678	580 138	603 807		634 179	666 205
Interest on Current account	80 000	65 282	73 442	76 439		80 284	84 338
Licence;Business	15 000	6 514	7 328	7 627		8 011	8 415
Plan Fees & Servitude	5 000.00	19 373	21 795	22 684		23 825	25 028
Advertising bill boards	40 000	30 892	34 754	36 171		37 991	39 909
Tender Document	20 000	27 000	30 375	31 614		33 204	34 881
Vat	6 540 000	6 221 946	6 999 689	7 285 277		7 651 726	8 038 138
Drivers License & learners Registration Aothority	2 500 000	1 090 529	1 226 845	1 276 900		1 341 128	1 408 855
			0	500 000		525 150	551 670
Traffic Fines	100 000	65 406	73 582	76 584		80 436	84 498
Refuse fees	760 000	88 867	99 975	104 054		109 288	114 807
Pound Fees	600 000	235 477	264 912	275 720		289 589	304 213
Pound sales	500 000	309 640	348 345	362 557		380 794	400 024
Sales: Woods	1 500	370	416	433		455	478
Cemetery Fees	5 000	2 973	3 345	3 481		3 656	3 841
Hall Rental	25 000	31 683	35 643	37 098		38 964	40 931
Housing dept	888 446	800 000	800 000	0		0	0
LED-Reserves	760 560	629 000		0		0	0
LG Seta	85 000	94 839	106 694	111 047		116 633	122 523
TOTAL REVENUE	14 425 506	10 235 469	10 707 278	10 811 495	0	11 355 313	11 928 756

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR THE 2011/2012 FINANCIAL YEAR
THE OFFICE OF THE MAYOR**

	2010/2011	2010/2011	2010/2011	2011/2012	%	2012/2013
DESCRIPTION	BUDGET	REVISED	ACTUAL/	BUDGET	INC/	BUDGET
MAYOR						
Basic Salaries	387 833	364 027	364 027	378 436	27	416 280
UIF	0			0	0	0
Pension Fund Contributions	63 010	55 761	55 761	59 152	49	65 067
Medical Aid Contributions	19 526	17 280	17 280	18 331	16	20 164
Cellphone Allowances	38 700	35 964	35 964	38 151	-36	41 966
Traveling Allowances	156 911	145 690	145 690	154 548	29	170 003
Bargaining Council's Levy	0	0		7 723	0	8 495
TOTAL PERSONNEL EXPENSES	665 980	618 722	618 722	656 340	84	721 974
				4.08%		5.03%
Conference Fees	0		0	0	0	0
Grants and Donations	20 000		0	20 000	0	21 006
Training expenses	40 000	111 717	191 515	199 329	100	209 355
HIV/AIDS	100 000	61 760	105 874	166 250	0	174 612
Poverty Alleviation	120 000	50 022	85 752	89 251	0	93 740
SPUS - Youth	90 000	6 600	11 314	120 000	29	126 036
SPUS - Disabled	100 000	47 755	81 866	120 000	29	126 036
SPUS - Children	100 000	43 062	73 821	120 000	29	126 036
SPUS - Woman& Elderly	100 000	60 580	103 851	120 000	25	126 036
Moral Regeneration	140 000	59 441	101 899	100 000	7	105 030
Entertainment/Catering	30 000	36 423	62 439	64 987	100	68 256
cellphone allowance	0		0	0	0	0
Outreach programm	60 000		0	60 590	10	63 638
Subsistance & Travelling	25 000	2 020	3 463	3 604	-50	3 785
Council of Churchies	50 000	4 200	7 200	50 000		52 515
TOTAL GENERAL EXPENSES	975 000	483 580	828 994	1 234 011	278	1 296 081
Vehicle	0	0	0	800 000	0	0
TOTAL CONTRIBUTION TO FIX	0	0	0	800 000	0	0
TOTAL EXPENDITURE	1 640 980	1 102 302	1 447 716	2 690 351	362	2 018 055

IAL YEAR

2013/2014
BUDGET
457 908
0
71 573
22 180
46 162
187 003
9 345
794 171

5.05%

0
22 067
219 927
183 430
98 474
132 401
132 401
132 401
132 401
110 334
71 703
0
66 851
3 977
55 167
<u>1 361 534</u>

2

0
0
2 219 861

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR THE 2011/2012 FINANCIAL YEAR
THE OFFICE OF THE COUNCIL**

	2010/2011	2010/2011	2010/2011	2011/2012	2012/2013	2013/2014
DESCRIPTION	BUDGET	REVISED	ACTUAL/ EXPECTED		BUDGET	BUDGET
					7%	8%
COUNCIL GENERAL						
Basic Salaries	7 582 156	5 273 519	5 273 519	8 809 371	9 426 027	10 180 109
UIF	75 822	-	-	-	-	-
Pension Fund Contrib	22 256	-	-	-	-	-
Medical Aid Contrib	195 264	552 960	552 960	769 886	823 778	889 681
Cellphone Allowance	508 785	472 548	472 548	620 046	663 449	716 525
Traveling Allowance	1 847 746	838 557	838 557	953 189	1 019 913	1 101 506
TOTAL PERSONNEL	10 232 029	7 137 584	7 137 584	11 152 493	11 933 167	12 887 821
Conference Fees	10 000	30 613	45 920	47 793	50 197	52 732
Entertainment	81 028	82 429	123 644	128 688	135 161	141 987
Legal Fees			-	-	-	-
Training Expenses	150 000	117 688	176 532	183 735	192 976	202 722
Electoral Expenses	0		-	-	-	-
Subsistence & Trave	144 886	9 917	14 876	15 482	16 261	17 082
Traditional Leader S	150 000	87 530	131 295	136 652	143 525	150 773
MSIG-Training Ward	202 000	328 340	492 510	300 000	315 090	331 002
Public participation	250 000	87 148	130 722	137 055	143 949	151 219
CLRs public participat	1 000 000	34 841	52 262	400 000	420 120	441 336
Ward Committes sti	1 260 000	675 860	1 013 790	3 120 000	3 276 936	3 442 421
TOTAL GENERAL EXP	3 247 914	1 454 366	2 181 549	4 469 405	4 694 216	4 931 274
Furniture & Office Equipment	-	-	-	-	-	-
Vehicle	-	-	-	500 000	-	-
TOTAL CONTR TO FI	-	-	-	500 000	-	-
TOTAL EXPENDITUR	13 479 943	8 591 950	9 319 133	16 121 898	16 627 384	17 819 095

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Equitable shares	13 479 943	8 591 950	9 319 133	16 121 898	16 627 384	17 819 095
TOTAL REVENUE	13 479 943	8 591 950	9 319 133	16 121 898	16 627 384	17 819 095

**DISCLOSURE ON EMPLOYEE SALARIES
2010/2011 FINANCIAL YEAR**

EMPLOYEE COST FOR 2010 2011

Employee	Basic Salary	UIF	BONUS	Med Aid	Pen Fund	Car All	Housing All	Total
Municipal Manag	720000		28800			72000	25162	845962
IDP COORDINATO	291810	2918		8791	52526	57768	25162	453376
COO	282010	2820	23501	34805	50762	70503	11088	489889
COMMUNICATIONS	174120	1741	14510	36510	31342	43530	11088	320040
ADMIN CLERK	112160	1122	9347	30697	20189		11088	191801
COMM CLERK(VACANT)		0					11088	11088
TOTAL	1580100	8601	76158	110803	154818	243801	94675	2312156

18548.28
1127.735

2011/2012 FINANCIAL YEAR BUDGET

	Basic Salary	UIF	BONUS	Med Aid	Pen Fund	Car All	Housing All	Total
Municipal Manag	792 000.00	-	31 680.00	-	-	79 200.00	11 088.00	913 968.00
DIRECTOR	503 244.06			50 324.41	90 583.93	125 811.02	33 532.63	837 096.04
DD IDP	307 703.04	3 026.71	25 222.55	28 800.00	54 480.71	105 934.71	11 088.00	545 623.27
Chief Operations	299 156.55	2 991.57	24 929.71	28 800.00	53 848.18	104 704.79	11 088.00	540 794.32
D. D. P. P								-
Communications	184 706.50	1 847.06	15 392.21	28 800.00	33 247.17	64 647.27	11 088.00	347 365.97
PUBLIC PARTICIPAT	168 304.17	1 683.04	14 025.35	16 830.42	30 294.75	39 202.56	11 088.00	288 628.29
SYSTEMS ADMINI	181 256.03	1 812.56	15 104.67	18 125.60	32 626.08	42 219.36	11 088.00	309 432.30
ADMIN CLERK	113 003.81	1 130.04	9 416.98	11 300.38	20 340.69	-	11 088.00	166 279.90
Admin Clerk	118 978.99	1 189.79	9 914.92	28 800.00	21 416.22		11 088.00	199 025.67
SPU-OFFICER	184 706.49	1 847.06	15 392.21	28 800.00	33 247.17	64 647.27	11 088.00	346 928.20
SPU-Disabled	105 315.00	1 053.15	8 776.25	28 800.00	18 956.70	36 860.25	11 088.00	218 049.35
SPU-Women & Eld	105 315.00	1 053.15	8 776.25	28 800.00	18 956.70	36 860.25	11 088.00	218 049.35
SPU-CHILDREN	158 265.00	1 582.65	13 188.75	28 800.00	28 487.70	55 392.75	11 088.00	304 004.85
SPU-HIV/AIDS	166 344.00	1 663.44	13 862.00	28 800.00	29 941.92	58 220.40	11 088.00	317 119.76
Comm Clerk	7 945.67	79.46	662.14	28 800.00	1 430.22	-	11 088.00	50 005.49
Total	3 396 244.30	20 959.68	206 343.98	384 580.81	467 858.13	813 700.63	188 764.63	5 602 370.76
	Basic Salary	UIF	BONUS	Med Aid	Pen Fund	Car All	Housing All	Total

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR THE 2011/2012 FINANCIAL YEAR
THE OFFICE OF THE MUNICIPAL MANAGER**

ACTIVITY							
ITEM	Legal services						
	DESCRIPTION	2010/2011 BUDGET	2010/2011 REVISED BUDGET	2010/2011 ACTUAL/ EXPECTED	201/12	2012/13 BUDGET	2013/14 BUDGET
111120210430						8%	8%
111120210125	MUNICIPAL MANAGER						
111120210405	Basic Salaries	1 791 271	1 585 196	1 585 196	3 396 244	3 677 453	3 982 682
	Annual Bonus	7 953	7 038	7 038	206 344	223 429	241 974
	Overtime	35 050	31 018	31 018		-	-
111120210465	Casuals					-	-

111120210265	Back pay					-	-
111120210260	UIF	17 913	15 852	15 852	20 960	22 695	24 579
111120210060	Pension Fund Contr	74 988	66 361	66 361	467 858	506 597	548 644
111120210045	Medical Aid Contrib	95 437	84 458	84 458	384 581	416 424	450 987
111120210040	Cellphone Allowanc	36 612	32 400	32 400	128 951	139 628	151 217
111122010980	Traveling Allowance	237 098	209 821	209 821	813 701	881 075	954 204
	Housing allowances	52 179	46 176	46 176	188 765	204 394	221 359
	Skills Development	9 440	8 354	8 354	33 962	36 775	39 827
	Compensation Levy				33 962	36 775	39 827
111122011040	TOTAL PERSONNEL	2 357 941	2 086 674	2 086 674	5 675 328	6 145 245	6 655 301
111122011040						0	0
111122011265	Subscription fees SA	85 000	5 419	9 290	9 669	10 155	10 668
	cellphone subscript	-	-	-	-	-	-
111122011285	Training Expenses	100 000	84 016	144 027	-	-	-
16515500	Strategic Planning	350 000	89 698	153 768	153 768	161 503	169 658
	Subsistance & Trave	50 000	6 131	10 510	10 510	11 039	11 596
	IDP Expenses	250 000	345 441	448 000	448 000	470 534	494 296
	Advertising	88 630	90 220	154 663	154 663	162 442	170 646
	Publicity Campaign	146 194	3 500	6 000	6 000	6 302	6 620
	Communication Str	250 000	-	-	-	-	-
	Conferences	100 000	4 546	7 793	7 793	8 185	8 598
	Legal services	450 000	634 594	1 087 875	1 087 875	1 142 596	1 200 297
	Entertainment	90 000	3 280	5 623	5 623	5 906	6 204
	IT BACK UP SYSTEM	-	-	-	200 000		
	EDMS	-	-	-		350 000	
	It Equipment	-	-	-	100 000	150 000	-
	UPS SOLUTIONS	-	-	-	150 000		
total expenditure	TOTAL GENERAL EX	1 959 824	1 266 845	2 027 550	2 333 901	2 478 662	2 078 584
		4 317 765	3 353 519	4 114 223	8 009 229	8 623 907	8 733 885

8

111128212693							
					4.08%	5.03%	5.05%
	Equitable share	#####	#####	#####	#####	#####	6 950 255.30
	TOTAL REVENUE	#####	#####	#####	#####	#####	6 950 255.30

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**MHLONTLO LOCAL MUNICIPALITY 2011/2012
ACTIVITY BUDGET BY VOTE**

DEPARTMENTS	SALARIES	GENERAL EXPENSES	REPAIRS & M	CAPITAL ASSETS	TOTAL	%
Mayor	656 339.80	1 234 010.73		800 000.00	2 690 350.53	2%
Council	11 152 492.81	4 469 405.39		500 000.00	16 121 898.20	12%
Mun Manager	5 675 328.09	2 333 901.31			8 009 229.40	6%
Human Resource	4 900 561.89	3 911 884.31	50 725.90	389 918.00	9 253 090.10	7%
BUDGET & TREASURY OFFI	6 388 406.23	16 151 819.75	200 000.00	600 000.00	23 340 225.98	17%
INFRASTRUCTURE PLANNIN	6 884 791.16	1 518 947.68	7 372 356.08	36 708 044.70	52 484 139.62	38%
PLANNING AND ECONOMIC	2 298 274.34	470 000.00		5 825 440.00	8 593 714.34	6%
COMMUNITY SERVICES	5 623 358.78	2 152 769.62	377 730.31	1 157 244.00	9 311 102.71	7%
REFUSE	3 860 499.95	1 148 033.08	500 000.00	900 000.00	6 408 533.03	5%
POUND	1 236 863.77	254 852.31	-	600 000.00	2 091 716.08	2%
TOTALS	48 676 916.83	33 645 624.17	8 500 812.29	47 480 646.70	138 304 000.00	100%

TOTAL BUDGET	138 304 000.00
OPERATIONAL	90 823 353.30
Percentage of salaries against operational Budget	54%
Percentage of salaries against Total budget Budget	35%

Basic Salary	UIF	BONUS	Med Aid	Pen Fund	Car All	Housing All	Total
457 494.60	-	-	39 600.00	82 349.04	114 373.68	33 576.36	760 993.68
228 223.56	2 282.24	19 018.63	24 642.60	41 082.60	79 878.24	11 088.00	413 415.87
						11 088.00	11 088.00
125 580.84	1 255.81	10 465.07	37 110.60	22 605.48	-	11 088.00	215 305.80
112 159.68	1 121.60	9 346.64	13 314.24	20 188.80	-	11 088.00	167 218.96
149 194.68	1 491.95	12 432.89	18 548.28	26 855.04	37 298.64	11 088.00	264 109.48
119 970.24	1 199.70	9 997.52	17 205.60	21 594.60	-	11 088.00	181 055.66
145 601.76	1 456.02	12 133.48	24 835.56	26 208.36	-	11 088.00	221 323.18
95 348.04	953.48	7 945.67	13 314.24	17 162.64	-	11 088.00	145 812.07
115 428.00	1 154.28	9 619.00	-	20 777.04	-	11 088.00	158 066.32
168 877.32	1 688.77	14 073.11	13 314.24	30 397.92	42 219.36	11 088.00	288 858.72
145 601.76	1 456.02	12 133.48	11 328.36	26 208.36	-	11 088.00	207 815.98
156 810.00	1 568.10	13 067.50	32 170.56	28 225.80	39 202.56	11 088.00	289 332.52
112 157.52	1 121.58	9 346.46	15 324.24	20 188.80	-	11 088.00	169 226.60
109 699.32	1 096.99	9 141.61	24 988.32	19 745.88	-	11 088.00	175 760.12
156 810.00	1 568.10	13 067.50	13 314.24	28 225.80	39 202.56	11 088.00	270 476.20
64 424.16	644.24	5 368.68	21 096.96	11 596.32	-	11 088.00	114 218.36
176 310.36	1 763.10	14 692.53	32 618.28	31 735.92	44 077.56	11 088.00	319 485.75
168 877.32	1 688.77	14 073.11	32 618.28	30 397.92	42 219.36	11 088.00	308 162.76
61 469.04	614.69	5 122.42	23 525.04	11 064.48	-	11 088.00	112 883.67
156 810.00	1 568.10	13 076.50	24 988.32	28 225.80	39 202.56	11 088.00	282 159.28
57 876.24	578.76	4 823.02	11 328.36	10 417.68	-	11 088.00	96 112.06
105 286.32	1 052.86	8 773.86	13 314.24	18 951.48	-	11 088.00	158 466.76
	-					-	-
	-					-	-
3 190 010.76	27 325.16	227 718.68	458 500.56	574 205.76	477 674.52	277 512.36	5 331 347.80

2011/2012 FINANCIAL YEAR BUDGET

Basic Salary	UIF	BONUS	Med Aid	Pen Fund	Car All	Housing All	Total
503 244.06	-	-	50 324.41	90 583.93	125 811.02	33 529.64	837 093.05
244 952.35	2 449.52	20 412.70	24 495.23	44 091.42	85 733.32	11 088.00	440 422.54
134 785.92	1 347.86	11 232.16	13 478.59	24 261.46	-	11 088.00	203 393.99
120 380.98	1 203.81	10 031.75	12 038.10	21 668.58	-	11 088.00	176 411.22
128 764.06	1 287.64	10 730.34	12 876.41	23 177.53	-	11 088.00	187 923.97
156 274.37	1 562.74	13 022.86	15 627.44	28 129.39	-	11 088.00	225 704.80

83 709.31
920 802.36

102 337.05	1 023.37	8 528.09	10 233.71	18 420.67	-	11 088.00	151 630.88
123 888.87	1 238.89	10 324.07	12 388.89	22 300.00	-	11 088.00	181 228.72
156 274.37	1 562.74	13 022.86	15 627.44	28 129.39	-	11 088.00	225 704.80
168 304.17	1 683.04	14 025.35	16 830.42	30 294.75	39 202.56	11 088.00	288 628.29
120 378.67	1 203.79	10 031.56	12 037.87	21 668.16	-	11 088.00	176 408.03
117 740.28	1 177.40	9 811.69	11 774.03	21 193.25	-	11 088.00	172 784.65
69 146.45	691.46	5 762.20	6 914.65	12 446.36	-	11 088.00	106 049.13
189 233.91	1 892.34	15 769.49	18 923.39	34 062.10	44 077.56	11 088.00	322 246.80
181 256.03	1 812.56	15 104.67	18 125.60	32 626.08	42 219.36	11 088.00	309 432.30
65 974.72	659.75	5 497.89	6 597.47	11 875.45	-	11 088.00	101 693.28
62 118.57	621.19	5 176.55	6 211.86	11 181.34	-	11 088.00	96 397.50
138 559.00	1 385.59	11 546.58	13 855.90	24 940.62	34 639.75	11 088.00	243 215.44
	-	-	-	-	-	-	-
2 783 613.82	22 803.70	190 030.81	278 361.38	501 050.49	371 683.57	222 025.64	4 446 369.41
Basic Salary	UIF	BONUS	Med Aid	Pen Fund	Car All	Housing All	Total

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR THE 2011/2012
THE OFFICE OF THE HUMAN RESOURCES**

CORPORATE SERVICES						
Human Resource Management						
Office secretarial Services						
Reception & other Services						
	2010/11	2010/11	2010/11	2011/12	2012/13	2013/14
DESCRIPTION	BUDGET	REVISED	ACTUAL/ EXPECTED	BUDGET	BUDGET	BUDGET
		BUDGET		7.33%	8.78%	8.80%
CORPORATE SERVICES						
Basic Salaries	3 621 920	1 777 296	2 665 944	2 783 614	3 028 015	3 294 480
Annual Bonus	264 220	88 326	132 489	190 031	206 716	224 906
Overtime		50 660	75 990	81 560	88 721	96 528
Casual/Students			-	250 000	271 950	295 882
Back Pay			39 124	39 124	42 559	46 304
Acting All		152 537	228 806	-		-
UIF	36 219	13 908	20 862	22 804	24 806	26 989
Pension Fund Contributions	651 946	273 335	410 003	501 050	545 043	593 006
Medical Aid Contributions	39 463	203 491	305 237	278 361	302 802	329 448
Cellphone Allowances	109 200	44 700	67 050	76 800	83 543	90 895
Traveling Allowances	379 629	215 119	322 679	371 684	404 317	439 897
Housing allowances	320 284	121 812		222 026	241 519	262 773
Skills Development levy	36 219	9 134	13 701	27 836	30 280	32 945
Workmans compensation				55 672		-
TOTAL PERSONNEL EXPENSES	5 459 100	2 950 318	4 281 883	4 900 562	5 270 271	5 734 055



Entertainment/Catering	10 000	9 055	13 583	14 137	14 848	15 598
Fuel and Oil		47 039	70 559	73 437	77 131	81 026
Training Expenses	80 000	127 246	190 869	786 294	825 844	867 549
Training Expenses-LG Seta	80 000	65 790	98 685		-	-
Postage	100	855	1 283	1 335	1 402	1 473
Printing & Stationery	500 000	326 659	489 989	449 726	472 347	496 200
Telephone	838 174	1 263 776	1 895 664	1 000 000	1 050 300	1 103 340
Skills Dev. & Equity Plan	120 000	20 617	30 926	134 898	141 684	148 839
HR Management & development	300 000		300 000		-	-
Subsistance & Travelling	60 000	7 424	11 136	61 590	64 688	67 955
Office Equipment Rental	540 000	319 118	478 677	498 207	523 267	549 692
Learnership & Training	25 000	392 000	588 000	300 000	315 090	331 002
First aid	25 000	16 089	24 134	25 118	26 382	27 714
E FILLING	30 000		-	-	-	-
Policy &BY-Laws Formula	200 000	68 628	102 942	107 142	112 531	118 214
Employee Health	-	-	-	100 000	105 030	110 334
OHS -Expenses	-	-	-	100 000		
PMS	-	-	-	150 000		
RECRUITMENT AND RETEN	-	-	-	110 000		
TOTAL GENERAL EXPENSES	2 808 274	2 664 296	4 296 444	3 911 884	3 730 544	3 918 937

Vehicles				-	-	-
Tools & Equipment	50 000	21 616	32 424	50 726	53 277	55 968
TOTAL REPAIRS & MAINTENANCE	50 000	21 616	32 424	50 726	53 277	55 968

Furniture & Office Equipment	300 000	634 075	951 113	389 918	409 531	430 212
TOTAL CONTR TO FIXED ASSETS	300 000	634 075	951 113	389 918	409 531	430 212

TOTAL EXPENDITURE	8 617 373.52	6 270 305.00	9 561 863.50	9 253 090.10	9 463 623.30	10 139 171.44
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EMPLOYEE COST FOR 2010 2011

2010/2011 BUDGET	Basic Salary	UIF	BONUS	Med Aid	Cell All	Car All	Housing All	Total
457494.6	503 244.06			50 324.41	33 600.00	125 811.02	33 532.63	837 096.04
282000	302 670.60	3 026.71	25 222.55	28 800.00	14 400.00	105 934.71	11 088.00	545 623.27
D.D SCM	302 670.60	3 026.71	25 222.55	28 800.00	14 400.00	105 934.71	11 088.00	545 623.27
168877.32	181 256.03	1 812.56	15 104.67	18 125.60	7 200.00	45 314.01	11 088.00	312 526.95
168877.32	181 256.03	1 812.56	15 104.67	18 125.60	7 200.00	45 314.01	11 088.00	312 526.95
136284	146 273.62	1 462.74	12 189.47	14 627.36	7 200.00	36 568.40	11 088.00	255 738.84
VACANT	146 273.62	1 462.74	12 189.47	14 627.36	7 200.00	36 568.40	11 088.00	255 738.84
VACANT	146 273.62	1 462.74	12 189.47	14 627.36	7 200.00	36 568.40	11 088.00	255 738.84
112159.68	120 380.98	1 203.81	10 031.75	12 038.10			11 088.00	176 411.22
95313.96	102 300.47	1 023.00	8 525.04	10 230.05		25 575.12	11 088.00	177 155.77
95348.04	102 337.05	1 023.37	8 528.09	10 233.71		25 584.26	11 088.00	177 215.15
112159.68	120 380.98	1 203.81	10 031.75	12 038.10			11 088.00	176 411.22
145601.88	156 274.50	1 562.74	13 022.87	15 627.45			11 088.00	225 704.98
95348.04	102 337.05	1 023.37	8 528.09	10 233.71			11 088.00	151 630.88
145601.88	156 274.50	1 562.74	13 022.87	15 627.45	7 200.00	39 068.62	11 088.00	271 973.60
145601.88	156 274.50	1 562.74	13 022.87	15 627.45	7 200.00	39 068.62	11 088.00	271 973.60
63525.84	68 182.28	681.82	5 681.86	6 818.23			11 088.00	104 725.00
105314.04	113 033.56	1 130.34	9 419.46	11 303.36				155 232.75
105314.04	113 033.56	1 130.34	9 419.46	11 303.36				155 232.75
105314.04	113 033.56	1 130.34	9 419.46	11 303.36				155 232.75
105314.04	113 033.56	1 130.34	9 419.46	11 303.36				155 232.75
105314.04	113 033.56	1 130.34	9 419.46	11 303.36				155 232.75
95348.04	102 337.05	1 023.37	8 528.09	10 233.71			11 088.00	151 630.88
vacnt not funded		-	-	-				-
Fiance systems Admin	146 273.62	1 462.74	12 189.47	14 627.36				200 882.43
TOTAL	3 808 438.95	33 051.95	275 432.91	377 909.78	112 800.00	667 310.29	222 028.63	6 182 491.52
	Basic Salary	UIF	BONUS	Med Aid	Cell All	Car All	Housing All	Total

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR THE 2011/2012 FINANCIAL YEAR
BUDGET AND TREASURY OFFICE**

FINANCE - 300						
	2010/2011	2010/2011	2010/2011	2011/2012	2012/2013	2013/201
DESCRIPTION	BUDGET	REVISED	ACTUAL		BUDGET	BUDGET
		BUDGET	EXPECTED		8.78%	8.80%
FINANCE						
Basic Salaries	3 164 114	933 202	1 866 404	3 808 439	4 142 820	4 507 388
Annual Bonus	226 069	37 493	74 986	275 433	299 616	325 982
Overtime		6 084	12 168	91 662	99 709	108 484
Casuals		2 700	5 400		-	-
Back pay		32 774	65 548		-	-
UIF	31 641	7 275	14 550	33 052	35 954	39 118
Pension Fund Contributions	390 728	149 497	298 994	685 519	745 708	811 330
Medical Aid Contributions	228 194	129 242	258 484	377 910	411 090	447 266
Cellphone Allowances	73 200	32 700	65 400	112 800	122 704	133 502
Traveling Allowances	357 059	135 042	270 084	667 310	725 900	789 779
Housing Allowance	-	62 676	125 352	222 029	241 523	262 777
Skills Development levy	31 641	5 100	10 200	38 084	41 428	45 074
Workmans compensation		18 664	37 328	76 169	82 856	90 148
Acting allowanc		53 342	106 684		-	-
TOTAL PERSONNEL EXPENSES	4 502 647	1 605 791	3 211 582	6 388 406	6 949 308	7 560 847

				0	0	0
Accounting Fees Audit Committee	420 000	398 087	597 131	621 493	652 755	685 719
Audit fees	1 600 000	1 987 958	2 981 937	1 363 087	1 431 650	1 503 948
Bank Charges	100 000	96 506	144 759	150 665	158 244	166 235
Property Valuation	200 000		-	-	-	-
Consultation Fees	1 600 000	3 177 677	4 766 516	800 000	840 240	882 672
MFMA Implementation	410 000	731 743	731 743	250 000	262 575	275 835
Financial system mantainace			-	150 000	157 545	165 501
Free Basic Electricity	3 830 000	1 562 876	2 344 314	3 257 326	3 421 170	3 593 939
Free Basic Energygy	5 500 000	1 937 060	2 905 590	3 024 138	3 176 252	3 336 653
Insurance	611 786	509 515	764 273	795 455	835 466	877 657
Petty Cash	24 000	15 431	23 147	24 091	25 303	26 580
Property rates rebate	1 000 000	3 534 576	-	3 746 651	3 935 107	4 133 830
Subsistance & Travelling	50 000	18 532	27 798	28 932	30 387	31 922
Provision for Bad dets		-	-	1 000 000	1 050 300	1 103 340
Training Expenses	100 000	88 948	133 422		-	-
Network & Hardware Support	200 000	334 703	502 055	-	-	-
Training - Learnership _ SCM			-	60 000	63 018	66 200
Entertainment/Catering	10 000	2 000	3 000	3 122	3 279	3 445
Fuel & Oil	300 000	135 656	203 484	800 000	840 240	882 672
Licence & Registration Fees	65 000	49 231	73 847	76 859	80 725	84 802
TOTAL GENERAL EXPENSES	16 020 786	14 580 499	16 203 013	16 151 820	16 964 256	17 820 951
Vehicles	100 000	78 356		200 000	300 000	400 000
TOTAL REPAIRS & MAINTENANCE	100 000	78 356	-	200 000	300 000	400 000
vehicles	300 000	-	200 000	-	-	-
Software licence & Data line	200 000	219 843	219 843	-	-	-
ASSET Valuation	300 000	185 072	200 000	600 000		
TOTAL CONTR TO FIXED ASSETS	800 000	404 915	619 843	600 000	-	-
TOTAL EXPENDITURE	21 423 433	16 669 561	20 034 438	23 340 226	24 213 565	25 781 799

Assessment rates	4966900			6226000	6539000	6868000
Interest on Investment	1500000	515678	580130	603807	-935108	-1500000
Interest on current account	80000	65282	73442	76439	-100000	-120000
MFM grant	1200000	1200000	1200000	1450000	1500000	1500000
Equitable Shares	12826770			12826770	-5477434	-7684220
Licence: Business	15000	6514	7328	7627	-20000	-25000
MSIG	750000	750000	750000	790000	800000	850000
Vat	6540000	6221946	6999689	7285277	7651726	8038138
TOTAL REVENUE	-17238097	13800804	13800804	21338670	-17162548.18	-20682498.91

EMPLOYEE COST FOR 2010 2011

Employee	2010/2011 BUDG	Basic Salary	UIF	BONUS	Med	Pen Fund	Cell All	Car All	Housing All	Total
DIRECTOR		503 244.06			##	90 583.93	33 600.00	125 811.02	33 532.63	837 096.04
PMU MANAGER	274020.48	294 106.18	2 941.06	24 508.85	##	52 939.11	14 400.00	102 937.16	11 088.00	531 720.37
PMU PROJECT COORDINATOR 1	152930.76	164 140.58	1 641.41	13 678.38	##	29 545.31	14 400.00	57 449.20	11 088.00	320 742.88
PMU PROJECT COORDINATOR 2		152930.76	1 529.31	12 744.23	##	27 527.54	7 200.00	38 232.69	11 088.00	266 545.60
PMU PROJECT COORDINATOR 3		152930.76	1 529.31	12 744.23	##	27 527.54	7 200.00	38 232.69	11 088.00	266 545.60
PROJECT ACCOUNTANT	136284	146 273.62	1 462.74	12 189.47	##	26 329.25	7 200.00	36 568.40	11 088.00	255 738.84
INSTITUTIONAL SOCIAL DEVELOPMENT		146 273.62	1 462.74	12 189.47	##	26 329.25	7 200.00	36 568.40	11 088.00	255 738.84
DATA CAPTURER	95348.04	102 337.05	1 023.37	8 528.09	##	18 420.67	7 200.00	25 584.26	11 088.00	184 415.15
TECHNICIAN CONSTRUCTION	168877.32	181 256.03	1 812.56	15 104.67	##	32 626.08	7 200.00	45 314.01	11 088.00	312 526.95
TECHNICIAN MAINTENANCE	176310.36	189 233.91	1 892.34	15 769.49	##	34 062.10	7 200.00	47 308.48	11 088.00	325 477.71
HOUSING OFFICER	176310.36	189 233.91	1 892.34	15 769.49	##	34 062.10	7 200.00		11 088.00	278 169.24
HOUSING INSPECTOR	115428	123 888.87	1 238.89	10 324.07	##	22 300.00	7 200.00	30 972.22	11 088.00	219 400.94
TOWN PLANNER		181 256.03	1 812.56	15 104.67	##	32 626.08	7 200.00	45 314.01	11 088.00	312 526.95
Housing Clerk		102 337.05	1 812.56	8 528.09	##	18 420.67			11 088.00	152 420.08
ADMIN CLERK	95348.04	102 337.05	1 023.37	8 528.09	##	18 420.67			11 088.00	151 630.88
SECRETORY	95348.04	102 337.05	1 023.37	8 528.09	##	18 420.67			11 088.00	151 630.88
ADMINISTRATOR-HOUSING	VACANT	102 337.05	1 023.37	8 528.09	##	18 420.67			11 088.00	151 630.88
GENERAL ROAD ASSISTANT	VACANT	58 690.92	586.91	4 890.91	##	10 564.37			11 088.00	91 690.20
GENERAL ROAD ASSISTANT	VACANT	58 690.92	586.91	4 890.91	##	10 564.37			11 088.00	91 690.20
GENERAL ROAD ASSISTANT	VACANT	58 690.92	586.91	4 890.91	##	10 564.37			11 088.00	91 690.20
GENERAL ROAD ASSISTANT	VACANT	58 690.92	586.91	4 890.91	##	10 564.37			11 088.00	91 690.20
HEAVY PLANT OPERATOR	119866.08	128 652.26	1 286.52	10 721.02	##	23 157.41			11 088.00	187 770.44
HEAVY PLANT OPERATOR	109699.32	117 740.28	1 177.40	9 811.69	##	21 193.25			11 088.00	172 784.65
HEAVY PLANT OPERATOR	103164.48	110 726.44	1 107.26	9 227.20	##	19 930.76			11 088.00	163 152.31
HEAVY PLANT OPERATOR	117197.4	125 787.97	1 257.88	10 482.33	##	22 641.83			11 088.00	183 836.81
DRIVER	73458.36	78 842.86	788.43	6 570.24	##	14 191.71			11 088.00	119 365.52
DRIVER	117197.4	125 787.97	1 257.88	10 482.33	##	22 641.83			11 088.00	183 836.81
DRIVER	73458.36	78 842.86	788.43	6 570.24	##	14 191.71			11 088.00	119 365.52
DRIVER	103164.48	110 726.44	1 107.26	9 227.20	##	19 930.76			11 088.00	163 152.31
TOTAL		4 048 324.33	36 239.99	295 423.36	##	728 698.38	134 400.00	630 292.54	343 996.63	6 633 983.00
		Basic Salary	UIF	BONUS	Med	Pen Fund	Cell All	Car All	Housing All	Total

2 081 447.27

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR THE 2011/2012 FINANCIAL YEAR
INFRASTRUCTURE AND PLANNING DEVELOPMENT**

	2010/2011	2010/2011	2010/2011	2011/2012	%	2012/2013	2013/2014
DESCRIPTION	BUDGET	REVISED	ACTUAL/ BUDGET		INC/ (DEC)	BUDGET	BUDGET
		BUDGET	EXPECTED			8.78%	8.80%
ROADS & STORMWATER							
Basic Salaries	2 340 686	1 419 574	2 839 148	4 048 324		4 403 767	4 791 299
Annual Bonus	151 565	57 685	115 370	295 423		321 362	349 641
Overtime	18 000	49 076	73 614	79 010		85 947	93 510
Casual workers	23 407	56 419	84 629	90 832		98 807	107 502
Acting all		2 930					
Back Pay		34 263				-	-
UIF	23 407	13 439	26 878	36 240		39 422	42 891
Pension Fund Contribut	395 228	198 169	396 338	728 698		792 678	862 434
Medical Aid Contributid	61 101	189 813	379 626	416 608		453 186	493 066
Cellphone Allowances	28 800	22 200	44 400	134 400		146 200	159 066
Traveling Allowances	361 415	252 076	504 152	630 293		685 632	745 968
Housing allowances	144 144	116 912	233 824	343 997		374 200	407 129
Skills Development levy	23 407	7 920	15 840	80 966		88 075	95 826
TOTAL PERSONNEL EXP	3 571 161	2 420 476	4 713 819	6 884 791	#	7 489 276	8 148 332
Training expenses	104 000	70 569	105 854			-	-
Hire of Equipment & Ve	2 100 000	645 947	968 921			-	-
Substance & Travellin	100 000	57 270	85 905	89 410		93 907	98 650
Fuel &Oil	650 000	294 444	441 666	459 686		482 808	507 190
Sport Development	-	-	-	-		-	-
EPWP PROGRAMM	138 767	220 563	330 845	344 343		361 663	379 927
Electricity Purchases	400 000	395 119	592 679	616 860		647 888	683 522
S&T	15 000	5 540	8 310	8 649		9 084	9 584
TOTAL GENERAL EXPEN	3 507 767	1 689 452	2 534 178	1 518 948		1 595 351	1 678 872

EMPLOYEE COST FOR 2010 2011

2010/2011 BUDGET	Basic Salary	UIF	BONUS	Med Aid	Cell All	Car All	Housing All	Total
	244 952.00	2 449.52	20 412.70	24 495.23	7 200.00	85 733.20	11 088.00	440 422.08
DD IDP		-	-			-		-
168877.32	181 256.03	1 812.56	15 104.67	18 125.60	7 200.00	63 439.61	11 088.00	330 652.55
176310.36	189 233.91	1 892.34	15 769.49	18 923.39	7 200.00	66 231.87	11 088.00	344 401.10
136284	146 273.62	1 462.74	12 189.47	14 627.36	7 200.00	36 568.40	11 088.00	255 738.84
105314.04	113 033.56	1 130.34	9 419.46	11 303.36				155 232.75
105286.32	113 003.81	1 130.04	9 416.98	11 300.38			11 088.00	166 279.90
95348.04	102 337.05	1 023.37	8 528.09	10 233.71			11 088.00	151 630.88
RURAL DEVELOPMENT	136 284.00	1 362.84	11 357.00	13 628.40	7 200.00	34 071.00	11 088.00	239 522.36
ADMIN CLERK	102 337.05	1 023.37	8 528.09	10 233.71	7 200.00	25 584.26	11 088.00	184 415.15
TOTAL	1 328 711.02	13 287.11	110 725.95	132 871.14	43 200.00	311 628.35	88 704.00	2 268 295.61
	Basic Salary	UIF	BONUS	Med Aid	Cell All	Car All	Housing All	Total

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR THE 2011/2012 FINANCIAL YEAR
PLANNING AND LOCAL DEVELOPMENT DEVELOPMENT**

	2010/11	2010/11	2010/11	,2011/2012	2012/2013	2013'2014
LED					8.78%	8.80%
Basic Salaries	2 014 286	445 088	990 176	1 328 711	1 445 372	1 572 565
Annual Bonus	121 944	49 475	98 950	110 726	120 448	131 047
Overtime	-	1 586	3 172	3 405	3 703	4 029
Casual Workers	60 429		-		-	-
Back Pay		31 579	63 158		-	-
UIF	20 143	3658	7 316	17676.66	19 229	20 921
Pension Fund Contrib	188 518	65 738	131 476	239 168	260 167	283 062
Medical Aid Contribu	124 171	47 795	95 590	132 871	144 537	157 256
Cell phone allowance	100 671	13 800	27 600	43 200	46 993	51 128
Travell allowance	379 433	110 050	220 100	311 628	338 989	368 820
Housing allowances	170 472	29 296	58 592	88 704	96 492	104 984
Skills Development le	20 143	3 303	6 606	13 287	14 454	15 726
Compensation				26 574	28 907	31 451
TOTAL PERSONNEL E	3 200 210	797 710	1 702 736	2 298 274	2 519 291	2 740 989
GENERAL EXPENSES						
Entertainment/ Cater	80 000	11 215	16 823	17 630	18 517	19 452
Subsistence & Travell	60 000	26 286	39 429	41 322	43 400	45 592
Training Expenses	80 000	50 980	76 470		-	-
Tourism	50 000		-	-	-	-
Cellphone subscriptio	-		-	-	-	-
LED STRATERGY Revi	200 000		-	-	-	-
TOTAL GENERAL EXP	470 000	125 953	125 953	470 000	517 000	568 700

LED GRANTS PROJECT	-	576 000	576 000	750 000	-	-
Other LED Projects	4 300 000	2 261 582	3 392 373	5 075 440	4 730 000	5 203 000
TOTAL CONTRIBUTIO	4 300 000	2 837 582	3 968 373	5 825 440	4 730 000	5 203 000
TOTAL EXPENDITURE	7 970 210	3 761 245	5 797 062	8 593 714	7 766 291	8 512 689

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LED Grant	3 700 000	-3 000 000	-3 000 000	0	0	0
Equitable shares	4 270 210	-4 616 422	-4 616 422	8 855 762	7 766 291	8 512 689
TOTAL REVENUE	7 970 210	-7 616 422	-7 616 422	8 855 762	7 766 291	8 512 689

Employee Code	E/CODE	Basic 09/10	Basic 2010/11	Bonus	UI	PENSION	Cell	car All	Housing All	Medical	TOTAL
CMM Director	MPS3002	410256	451281.6		#	76717.872	30000	127026.7	32826.72	30142.38	752508.108
DD COMMUTY SERVICES	282010.32	23500.86	25850.946	2154.2455	#	4653.17028	7200	70054.49	11088	32350	459120.5461
Chief Traffic Officer	PST 3000	193882.92	200155.6996	16679.64163	#	36028.02593	7200	46900	11088	122850	442902.9242
Traffic Superintendent	Vacant	0	134000	11166.66667	#	24120	7200	53084.01	11088	34200	276198.6767
Traffic Superintendent	LAW		151668.6	12639.05	#	27300.348	7200	50516.42	11088	2850	264779.108
Examiner 1	PST2081	134220	151668.6	12639.05	#	27300.348	7200	50516.42	11088	2850	264779.108
Examiner 2	PST3004	127728	144332.64	12027.72	#	25979.8752	7200	50516.42	11088	2850	255437.9856
Examiner 3	PST3008	127728	144332.64	12027.72	#	25979.8752	7200	37812.6	11088	2850	242734.1616
Traffic Officer	0	0	108036	9003	#	19446.48	7200	37812.6	11088	2850	196516.44
Traffic Officer	0	0	108036	9003	#	19446.48	7200	37812.6	11088	2850	196516.44
Traffic Officer	0	0	108036	9003	#	19446.48	7200	37812.6	11088	2850	196516.44
Traffic Officer	0	0	108036	9003	#	19446.48	7200	37812.6	11088	2850	196516.44
Traffic Officer	0	0	108036	9003	#	19446.48	7200	37812.6	11088	2850	196516.44
Supervisor	0	0	108036	9003	#	19446.48	7200	37812.6	11088	2850	196516.44
Basic Services Officer	Vacant	0	108036	9003	#	19446.48			11088	2850	151503.84
E-Natis	PST2082	118572	118572	9881	#	21342.96			11088	2850	164919.68
E-Natis	PST3010	105696	119436.48	9953.04	#	21498.5664			11088	2850	166020.4512
E-Natis	Vacant	0	66172.8	5514.4	#	11911.104			11088	2850	98198.032
Secretary	Vacant	0	0	0	0	0			0	2850	0
		0	2463724.006	155064.4838	#	411657.157	116400	662786.3	210234.7	259442.38	4453422.153
			2710096.406	170570.9322	#	452822.8727	128040	729064.9	231258.2	285386.618	4898764.369
CLEANERS		117 197.00	1 171.97			11 719.70	21 095.46	-	-	11 088.00	172 038.55
CLEANERS		117 197.00	1 171.97			11 719.70	21 095.46	-	-	11 088.00	172 038.55
CLEANERS		117 197.00	1 171.97			11 719.70	21 095.46	-	-	11 088.00	172 038.55
CLEANERS			-			-	-			11 088.00	11 088.00
		351 591.00	3 515.91			35 159.10	63 286.38	-	-	44 352.00	527 203.64
				Bonus	UI	PENSION	Cell	car All	Housing All	Medical	TOTAL

**MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR 2011/2012
COMMUNITY SERVICES DEPARTMENT.**

PUBLIC SAFETY AND TRAFFIC CONTROL							
Transport Control And Municipal Assets Protection							
	2010/2011	2010/2011	2010/2011	2011/2012	%	2012/2013	2013/2014
DESCRIPTION	BUDGET	REVISED	ACTUAL/		IN	BUDGET	BUDGET
		BUDGET	EXPECTED		(D	8.78%	8.80%
PROTECTION: TRAFFIC							
Basic Salaries	2 312 055	841 592	1 683 184	3 061 687		3 330 504	3 623 588
Annual Bonus	155 064	32 407	64 814	199 870		217 419	236 552
Overtime	-	10 392	20 784	21 632		23 531	25 602
Casuals			-			-	-
BackPay		32 098	64 196			-	-
UIF	23 121	7 382	14 764	28 949		31 490	34 261
Pension Fund Contributions	411 657	149 775	299 550	516 109		561 424	610 829
Medical Aid Contributions	259 442	85 330	170 660	320 546		348 690	379 374
cellphone allowance	116 400	23 700	47 400	128 040		139 282	151 539
Travell allowance	662 786	175 829	351 658	729 065		793 077	862 868
Housing allowances	210 235	66 372	132 744	275 610		299 809	326 192
Skills Development levy	23 121	5 334	10 668	30 617		33 305	36 236
Stand by Allowance	180 000	43 500	87 000	250 000		271 950	295 882
Workmans compensation				61 234			
TOTAL PERSONNEL EXPENSES	4 353 882	1 473 711	2 947 422	5 623 359		6 050 480	6 582 922
Security Services costs	859 200	911 724	1 367 586	1 323 384		1 389 950	1 460 142
Training Costs	100 000	150 258	225 387			-	-
Protective Clothing	100 000	25 524	38 286	100 000		105 030	110 334
Crime Prevention	80 000	89 128	133 692	239 147		251 176	263 860
Entertainment/Catering	10 000		10 000	10 408		10 932	11 484
Substance & Travelling	10 000	19 108	28 662	29 831		31 332	32 914
Emergency Relief	100 000	1 742 191	2 613 287	200 000		210 060	220 668
Sport Development	300 000		-	200 000		210 060	220 668
Law enforcement Equipment				50 000		60 000	70 000
TOTAL GENERAL EXPENSES	1 283 944	1 283 944	1 283 944	2 152 770		753 601	787 513

Equipment & Vehicles	-		35 251	129 077	-	-
Traffic signs	47 201	2 448	3 672	18 654	52 400	54 758
Office Renovations	273 000	253 237	379 856		110 000	120 000
Registering Authority				70 000		
Dltc				100 000		
Impounding Site				60 000		
TOTAL REPAIRS & MAINTENANC	320 201	255 685	418 779	377 730	162 400	174 758

					#	104800	109516
vehicle	350 000		300 000	257 244		365000	375000
Road worthy Center	800 000		-	700 000		1200000	1500000
Tractor	200 000		-	200 000			
TOTAL CONTRIBUTION TO FIXED	1350000	0	300000	1157244	#	1669800	1984516
TOTAL EXPENDITURE	7 308 026	3 013 340	4 950 145	9 311 103		8 636 281	9 529 709

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Equitable shares	1531050			4840533 #	2845960.614	3473494.929
Commission on Licence fees	0			0	0	0
DLTC Learners & licenses	200000			989776 #	1048000	1095160
Drivers Licenses	0			1000000	550000	574750
Operating Reserves	0			0	0	0
Traffic Fines	100000			100000 0	104800	109516
TOTAL REVENUE	4110551	1831050	1831050	6930309 #	4548760.614	5252920.929

MTLONTLO MUNICIPALITY
OPERATING BUDGET FOR 2011/2012 FINANCIAL YEAR

POUND & COMMONAGE

IT	DESCRIPTION	2010/11 BUDGET	2010/11 REVISED BUDGET	2010/11 ACTUAL/ EXPECTED	2011/2012	INC/ (DEC)	2012/2013 BUDGET	2013/2014 BUDGET
	POUND AND COMMONAGE				7.33%			
							8.78%	8.80%
#	Basic Salaries	620 321	244 184	488 368	524 165		570 187	620 364
#	Annual Bonus	51 693	25 203	50 406	54 101		58 851	64 030
#	Overtime	72 000		0	0		0	0
	Casual	124 064	248 128	496 257	532 632		579 398	630 385
	Back Pay		1 415	2 830	3 037		3 304	3 595
#	UIF	6 203	3 128	6 256	6 715		7 304	7 947
#	Pension Fund Contributions	111 658	34 928	69 856	74 976		81 559	88 737
#	Medical Aid Contributions	95 285	39 138	78 276	84 014		91 390	99 432
	cellphone allowance	28 800	14 400	28 800	30 911		33 625	36 584
	Travell allowance	31 932	17 094	34 188	36 694		39 916	43 428
#	Housing allowances	88 704	38 808	77 616	83 305		90 619	98 594
#	Skills Development levy	6 203	1 426	2 852	3 061		3 330	3 623
	STAND BY ALLOWANCE		60 000	120 000	128 796		140 104	152 433
	Work mans compensation				10 483		11 404	12 407
	TOTAL PERSONNEL EXPN	1 236 864	727 852	1 335 705	1 236 864	0	1 559 483	1 696 718
#	Advertising fees	0		0	0	0	0	0
#	Animal Control	0		0	50 000	0	52 515	55 167
#	Animal Feed	50 000	51 857	77 786	80 959	0	85 031	89 325
#	Medicines	75 000	33 832	50 748	102 819	0	107 990	113 444
#	Pound Claims	24 895	13 009	19 514	20 310	0	21 331	22 408
#	Subsistence & Travelling	1 000	490	735	765	0	803	844
	TOTAL GENERAL EXPEN	150 895	99 188	148 782	254 852	0	267 671	281 189

REPAIRS AND MANTNANANCE							
LAND & BUILDING	100 000	2 157	17 256	0			
TOTAL EXPENDITURE	1 487 759	829 197	1 501 743	2 091 716	0	1 827 154	1 977 906
Impound Truck	0	0	0	600 000	0	0	0
Total Capital expenditure	0	0	0	600 000	0	0	0
		14					
Equitable shares	641 467	641 467	641 467	853 006	83	1 332 340	1 626 122
# Pound Fees	600 000	600 000	600 000	275 720	-100	0	0
Pound sales	400 000	400 000	400 000	362 557	-100	0	0
# Sales : Woods	1 000	1 000	1 000	433	-100	0	0
TOTAL REVENUE	1 642 467	1 642 467	1 642 467	1 491 716	-217	1 332 340	1 626 122

CLEANERS	59 399.00	593.99	4 949.92	5 939.90	-	-	11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90	-	-	11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90	-	-	11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90			11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90			11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90			11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90			11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90			11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90			11 088.00
CLEANERS	59 399.00	593.99	4 949.92	5 939.90			11 088.00
	593 990.00	5 939.90	49 499.17	59 399.00	-	-	110 880.00
	Basic Salary	UIF	BONUS	Med Aid	P Cell All	Car All	Housing All

MHLONTLO LOCAL MUNICIPALITY MTREF BUDGET FOR 2011/2012

REFUSE DEPARTMENT

Refuse Removal Services						
And Administration Thereof						
	2010/2011	2010/2011	2010/2011	2011,2012	2012/2013	2013/2014
DESCRIPTION	BUDGET	REVISED	ACTUAL/ BUDGET		BUDGET	BUDGET
		BUDGET	EXPECTED		(DEC)	
REFUSE REMOVAL						
Basic Salaries	2 255 611	647 832	1 295 664	2 123 690	2 310 150	2 513 443
Annual Bonus	187 968	40 552	81 104	145 253	158 006	171 911
Overtime	22 556		-	50 000	54 390	59 176
Casual	338 342	158 342	316 683	373 886	406 713	442 504
Back Pay		1 582	3 164	3 736	4 063	4 421
UIF	22 556	8 804	17 608	26 728	29 075	31 634
Pension Fund Contributions	265 327	103 248	206 496	350 714	381 506	415 079
Medical Aid Contributions	30 142	113 867	227 734	328 269	357 091	388 515
Cellphone Allowances	7 200	-	-	-	-	-
Traveling Allowances	158 188	-	-	-	-	-
Housing allowances	300 707	120 120	240 240	394 515	429 153	466 918
Skills Development levy	22 556	3 585	7 170	21 237	23 101	25 134
Workmans compensation				42 474		
TOTAL PERSONNEL EXPENS	3 611 153	1 197 932	2 395 863	3 860 500	4 153 249	4 518 735

Materials & Stores	30 000		-	-	-	-
Protective Clothing	199 278	190 900	286 350	248 033	260 509	273 665
Refuse Bag & Bins	80 000	199 723	299 585	400 000	420 120	441 336
Indigent Support	200 000	164 773	247 160	200 000	210 060	220 668
Subsistance & Travelling	2 000		-	-	-	-
Cleaning Material	250 000	112 658	168 987	300 000	315 090	331 002
TOTAL GENERAL EXPENSES	761 278	668 054	1 002 081	1 148 033	1 205 779	1 266 671
					0	0
CEMETRY EXPENSES	-	13 482	13 482	100 000	105 030	110 334
Landfill site	400 000	564 626	846 939	400 000	420 120	441 336
TOTAL REPAIRS & MAINTEN	400 000	578 108	860 421	500 000	525 150	551 670
CONTRIBUTION TO RESERVES					-	-
Landfill site				900 000	1 200 000	1 300 000
Refuse Truck	2 000 000					
TOTAL CONTRIBUTION TO F	2 000 000	-	-	900 000	1 200 000	1 300 000
TOTAL EXPENDITURE				6 408 533		
		15				
TOTAL EXPENDITURE	2225453.496	2225453.496	2225453.496	6772430.54	# 3694722.373	3860219.94
Refuse fees	760983	760983	760983		# 0	0
Free Basic Services Grant	1134791	1134791	1134791		# 0	0
Equitable Shares	1493227.486	1493227.486	1493227.486		# -4735703.554	-5779926.188
Operating reserves	0	0	0		0	0
TOTAL REVENUE	-4177579	3389001.486	3389001.486	6772430.54	# -4735703.554	-5779926.188

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Total

16539000	Fuel & Oil	0	0			0	0	0
16522000	Pauper Burial	20000	9297	13945.5	20000		13557.96	14168
	Material and Stores	10000		0	10000		10000	10000
	Grave Tags				10000			
	TOTAL GENERAL EXPENSES	30000	9297	13945.5	40000	0	23557.96	24168.07
								25
	Repairs to Cemetery	5000			10000		10500	12000
	TOTAL REPAIRS & MAINTENANCE	5000	0	0	10000	0	10500	12000
	Fencing	0	0	0	0		0	0
	AL CONTRIBUTION TO FIXED ASS	0	0				0	0
		0	0				0	0
	TOTAL EXPENDITURE	35000	452387.6		50000	0	34057.96	36168.07
		0	0					
	Grave digging fees	0	0			0	0	0
	Cemetery fees	5000	2973	3345	3481	0	3656	3841
	Equitable shares	30000	30000	30000	35000	0	301710	368237
	TOTAL REVENUE	35000	32973	33345	38481	0	305366	372078